

Information on minimum wages for domestic employees in Switzerland (except canton of Geneva)¹

Minimum wages in Switzerland

The regular working contract for domestic employees (1.August 2014) is applicable if the minimum level of employment is on average 5 hours per week with the same employer. Excluded from the contract are employees with apprenticeship or internship contracts, employees that predominantly care for children (child-minder and babysitter) as well as spouses and cohabiting and registered partners. In Switzerland, with exception of the canton of Geneva, following minimum wages are applicable (without vacation compensation):

Minimum wage with hourly wages:

Cat. „unskilled“	Fr. 18.55 per hour
Cat. „unskilled with 4 years of experience as domestic worker“	Fr. 20.35 per hour
Cat. „skilled with EFZ or 3 years of vocational education“	Fr. 22.40 per hour
Cat. „skilled with EBA or 2 years of vocational education“	Fr. 20.35 per hour

Minimum wage with monthly wages (42h/w):

Cat. „unskilled“	Fr. 3376.10 per month
Cat. „unskilled with 4 years of experience as domestic worker“	Fr. 3703.70 per month
Cat. „skilled with EFZ or 3 years of vocational education“	Fr. 4076.80 per month
Cat. „skilled with EBA or 2 years of vocational education“	Fr. 3703.70 per month

We from quitt.ch recommend complying with these minimum wages. If during controls, cantonal authorities find out that legal requirements of minimum wages are not met, you might face legal consequences. Please contact our support team for any questions regarding minimum wages in Switzerland.

¹The working contract for domestic employees is applicable until 31.12.2016